

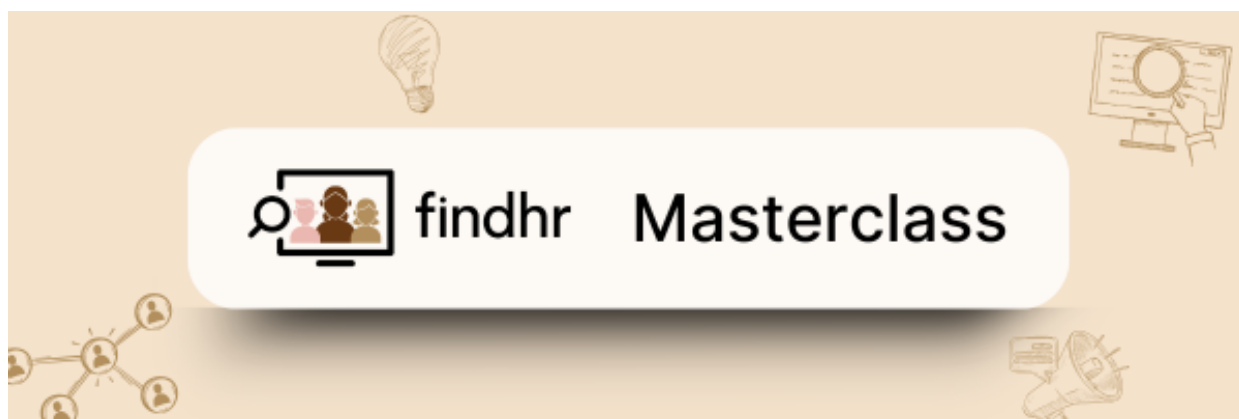
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Members Update 2024 | Issue 17

Do you have any suggestions on what to share with members? Email us at: info@wide-network.org.

FINDHR (online) Masterclass on online recruitment



Applications for FINDHR's next online masterclass on algorithmic hiring are open!

The masterclass is designed for **product managers, human resource staff, developers, and civil society representatives fighting discrimination, auditing, and regulatory institutions**. The masterclass is fully funded by Horizon Europe under the [FINDHR project](#) of which WIDE+ is a partner, and participation is free of charge. It includes **a theory session and a case study**, and attendance certificates will be issued to participants.

- **Date:** 21 February 2025
- **Time:** 9.00 - 13.00 CET
- **Format:** online
- **Application deadline:** 26 January 2025
- **Register here:** <https://findhr.unipi.it/mod/feedback/view.php?id=366>

Please consider that participation in the course is subject to approval.

Recap of our WE-EMPOWER event in Brussels, Belgium: Empower, Protect, Represent - Report available!



On 21 November, WIDE+, in partnership with Collectif des Femmes and Chaska ASBL, hosted the event: **“Empower, Protect, Represent: Eliminating Barriers for Migrant Women in Politics”**, marking the **closing of the WE-EMPOWER project**.

Held in Brussels, the event gathered **25 attendees from various civil society organisations** and **panellists Shada Islam, Lailuma Sadid, and Cecilia Torres** for a fruitful panel discussion on migrant women in politics, moderated by Emma Rainey.

The event centred on the **underrepresentation of migrant women in politics**, a key theme of the discussion and the WE-EMPOWER project. Specific to this event was the **intersection of political exclusion with gender-based violence**, a pervasive barrier to the political participation of migrant women. Timed ahead of the International Day for the Elimination of Violence Against Women, the organisers sought to draw attention to the **disproportionate impact of gender-based violence**, both online and offline, on women from migrant and racialised backgrounds, which often deters the pursuit of political careers. The event aimed to **raise awareness, advocate for safer political spaces, and advocate for the empowerment and protection of migrant women to ensure their voices are heard in decision-making**.

Dive into the report to explore key insights, themes discussed, and recommendations for advancing migrant women's political participation in Europe: [click here](#).

To explore some of the WE-EMPOWER project's results and resources, **check out the [WE-EMPOWER treasure box here](#)**.

Online Gender-Based Violence: Insights from Vienna hybrid event



On 25 November 2024, WIDE+ General Coordinator Gea Meijers joined a hybrid event in Vienna to discuss the **intersection of Artificial Intelligence and gender-based violence**. Organized by the International Association for the Promotion of Innovative Solutions to Global Challenges and the Permanent Mission of Mexico, the event was held to promote "16 Days of Activism Against Gender-Based Violence" campaign.

On the one hand, AI has the potential to identify violent crimes and assist victims of violence. On the other hand, it fuels harassment, stalking, abuse, and the spread of non-consensual images. Notably, **85% of women have witnessed online abuse of other women**, Gea quoted ([Source: UN Women](#)). Gea emphasized the **need for international laws recognizing individual data rights to protect against online gender-based violence and reduce discrimination rooted in biased AI algorithms**.

WIDE+ is engaged in the field through the [FINDHR project](#), where WIDE+ and project partners are addressing related challenges in AI hiring systems, focusing on eliminating intersectional biases.

Catch up on ActionAid's recent webinar on Gender and the Corporate Sustainability Due Diligence Directive

On 20 November, ActionAid - with the support of WIDE+ - hosted a webinar to present their most recent report: [Towards a gender-responsive transposition of the Corporate Sustainability Due Diligence Directive](#). The recording of the webinar is now available on YouTube - [click here to watch and catch up on the discussion](#).





Members and Partners News


Collectif des Femmes is organising a seminar celebrating 45 years of women's rights



On 11 February 2025, Collectif des Femmes will host **an international seminar to celebrate 45 years of commitment to the inclusion and defense of women's rights**. It is an all-day and free event running from 8.30 to 21.30, which includes exchanges, three panel discussions and festivities starting from 18.00. The panel discussions will touch upon **women in politics, women's voices the fight against violence(s) and the inclusion of women with migrant backgrounds**.

 Date: Tuesday 11 February 2025 from 8.30 to 21.30

 Location: Aula Magna - 1348 Louvain-la-Neuve, Belgium ([GoogleMaps](#))

 For further information, kindly contact Collectif des Femmes at +32 10 47 47 69

[RSVP to the event on Facebook](#) and [sign up here](#).

KULU - Women and Development is calling for new members!

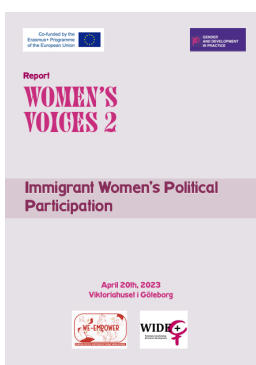
KULU - Women and Development in Denmark calls for new members **to support their work for girls' and women's rights in the Global South**. KULU is a partner for local women in numerous African countries and they also engage in advocacy and policy work.

KULU highlights:

- "The more members KULU has, **the stronger we can advocate** for women both in Denmark and internationally."
- "The more members KULU has, the easier it is for us to **raise funds and grants for our projects**."

[Learn more about being a member at KULU on their website](#).

GADIP's report from the multiplier event 'Women's Voices 2' is now available in English!



Recently, GADIP released their report in Swedish of a WE-EMPOWER multiplier event, held on 202 April 2023 in Gothenburg: **Women's Voices 2: How can we promote migrant women's participation in society so that they can utilise their democratic rights?**

The report has now also been published in English - [read it here](#).

General News

"Changemakers, Disruptors, and Protectors of Our Earth: Young Women and Girls of the Global Majority Leading Climate Justice"



In a recent article published by the Nonprofit Quarterly, Yasmina Benslimane discusses the **vital role young women and girls of Global Majority are playing in advancing climate justice**. She highlights their leadership in addressing the climate crisis and the challenges they face, including systemic inequalities and underrepresentation in climate decision-making.

Read the full article [here](#).

Image: "In Communication with the Sun" by René Laprise

Feminist Forum on Migration and Displacement in Bangkok

From 30 November to 1 December, the **Feminist Forum on Migration and Displacement** convened over 130 migrant and feminist advocates from 35+ countries in Bangkok. Organized by the Women in Migration Network, the Forum addressed systemic challenges and issues of migration such as exploitation, xenophobia, climate change, and militarization, while promoting inclusive, intersectional feminist migration policies.

Following the Forum, they released a

Trade Gone Mad - New animation by Local Futures on our economies, communities and ecosystems



The ['Trade Gone Mad'](#) animation and initiative sheds light on how the unchecked pursuit of global trade is one of the most destructive forces in the world today.

[Check it out here.](#)

"If money fuels domestic violence, it can also defuse it"

In a recent article published in light of International Day for the Elimination of Violence Against Women, Nadège Lharaig --a senior programme manager at Alliance for Gender Equality in Europe-- writes about **how economic control traps victims in abusive relationships and explores the grassroots funding in empowering survivors through financial independence and support**.

[Read the full article here.](#)

Friedrich-Ebert-Stiftung: Let's make trade unions more gender just

The Friedrich-Ebert-Foundation has published an action-oriented booklet series: **Let's Make Trade Unions More Gender Just**. The booklet series consists of two parts:

1. [Gender Just Policies and Structures](#)

2. [Spaces and Strategies for Gender](#)

statement, “Solidarity, Dignity, and Equity for Women and Gender Diverse Migrants,” highlighting demands including decriminalizing migration, ensuring social protections, and strengthening feminist alliances to safeguard migrant women’s rights and leadership.

↳ [Spaces and Strategies for Gender Just Transformation in Core Union Activities](#)

Each booklet includes guides, examples and recommendations that can be integrated into trade unions' daily operations and policies.

Read more about the Forum [here](#) and find the full statement [here](#).



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