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## Members Update 2024 | Issue 16

Do you have any suggestions on what to share with members? Email us at: [info@wide-network.org](mailto:info@wide-network.org).

**Last call to join us in Brussels on Thursday 21 November for a talk on migrant women in politics!**

**Empower, Protect, Represent:**  
Eliminating Barriers for Migrant Women in Politics

21 November 2024, 9:00 - 13:00 - Amazone House, Brussels

**Speakers**

SHADA ISLAM  
CECILIA TORRES  
LAILUMA SADID

Logos for WE-EMPOWER, WIDE+, and other partners are shown at the bottom left.

On 21 November, **WIDE+** together with **Collectif des Femmes** and **Chaska ASBL** will host an event at the Amazone House: **Empower, Protect, Represent: Eliminating Barriers for Migrant Women in Politics**.

Marking the **International Day for the Elimination of Violence Against Women**, the event is organised as part of the **WE-EMPOWER** project and will confront the **political marginalisation of migrant women** and the barriers they face, including gender-based violence.

WIDE+'s project coordinator **Emma Rainey** will moderate the event and speakers include:

- ➔ **Shada Islam**, EU Affairs Commentator & Founder of New Horizons Project
- ➔ **Lailuma Sadid**, ULB Researcher, Journalist & former EU Election Candidate
- ➔ **Cecilia Torres**, Municipal Councilor, ECOLO Party

### Event information:

- 📅 Date: 21 November 2024
- 📍 Location: Amazone House, 10 Rue du Méridien, Brussels
- 🗣️ Languages: French and English (simultaneous translation)

**A light breakfast and lunch will be provided at the event.**

🔗 **Sign up here:** French: <https://forms.gle/KZDKLcfUd3uGr1yw7>

English: <https://forms.gle/BWrYsvt4u6DCd73VA>

## Join ActionAid's webinar on Gender and the Corporate Sustainability Due Diligence Directive on 20 November

# "TOWARDS A GENDER-RESPONSIVE TRANSPOSITION OF THE CORPORATE SUSTAINABILITY DUE DILIGENCE DIRECTIVE"

Featuring experts from civil society and government

 <p><b>Anna Hengeveld</b> Policy Advisor Gender and Corporate Accountability of ActionAid Netherlands</p>	 <p><b>Aicha Belassir</b> General Directorate of Social Economy and Corporate Social Responsibility, Spain</p>	 <p><b>Ume Laila Azhar</b> Executive Director of HomeNet Pakistan</p>
 <p><b>Enrique Fernández-Maldonado</b> Lead of Business and Human Rights at PERU EQUIDAD</p>	 <p><b>Sorcha Tunney</b> Head of Campaigns at Friends of the Earth</p>	 <p><b>Gov. Rep</b> Independent Senator in Seanad Éireann (Irish Senate)</p>

📍 **November 20, 3PM CEST | Zoom, Register at: [shorturl.at/BakFO](https://shorturl.at/BakFO)**



Following their latest report, "[Towards a gender-responsive transposition of the Corporate Sustainability Due Diligence Directive](#)", ActionAid - with the support of WIDE+ - is hosting a webinar on 20 November at 3 pm CET.

This webinar will explore **opportunities to strengthen gender equality and women's rights in the implementation of the CSDDD**. After presenting the report, policy experts and activists from various countries will discuss key findings and potential paths forward.

Speakers include:

- **Aicha Belassir** - General Directorate of Social Economy and Corporate Social Responsibility, Spanish Ministry of Labour.
- **Ume Laila Azhar** - Executive Director of HomeNet Pakistan (member of Clean Clothes Campaign).

- **Enrique Fernández-Maldonado** - Lead of the Business and Human Rights Program at PERU EQUIDAD.
- **Anna Hengeveld** - Policy Advisor Gender and Corporate Accountability at ActionAid Netherlands.
- **Senator Alice Mary Higgins** - Independent Senator in Seanad Éireann (Irish Senate).

The webinar will be held in English, with interpretation in Spanish and French. [Register here to join the webinar.](#)

For further information, [read our latest post.](#)

## WIDE+ reports on intersectional discrimination in the labour market @FINDHR 3rd annual meeting, 11-12 November

Last week, Paksy Plackis-Cheng, founder of Impactmania & researcher/trainer for the FINDHR project on behalf of WIDE+, and Gea Meijers, general coordinator of WIDE+, participated in its third annual meeting. FINDHR is a European consortium that aims to **reduce intersectional discrimination resulting from bias in Artificial Intelligence tools used in hiring processes**. WIDE+ is one of the partners. The project entered its last and final year; thus participants reflected on how to increase awareness of solutions found during the project.



Currently WIDE+ members and partners are completing **the report of the (Feminist) Participatory Action Research (PAR) Sessions held with over 160 people in 7 countries.**

Highlighting examples from the different countries, Paksy Plackis-Cheng presented a red thread that has come from people that are underrepresented in the labour market: discrimination happens throughout the hiring process and beyond with people being fired shortly after hiring. **Stereotypes around age, gender and ethnicity lead to multiple forms of discrimination in which algorithms create new forms of discrimination.** Those that can apply through online applications are encouraged to “fit the box”, instead of allowing all their competences to shine.

## WIDE+ at the FIERCE Transnational Lab in Italy, 4-7 November 2024



From November 4 to 7, 2024, WIDE+ members Silvia Dumitrache and Magda Saginashvili joined the **FIERCE Transnational Lab in Venice, Italy**. The event gathered FIERCE partners from universities and civil society to strategize on advocacy and mobilisation in response to rising anti-gender backlash across Europe and beyond.

On 6 November, Magda Saginashvili delivered a **presentation on the interaction between transnational feminist movements/networks and national movements**, touching upon the **challenges Georgian feminists face** due to growing anti-gender movements, emphasizing their critical role and the **need for international solidarity and empowerment**. Silvia Dumitrache added that **more decisive support and representation of women**, including migrant women, involved in politics is necessary.

At the event, participants collaboratively developed **ideas for strengthening connections among feminist networks and counteracting anti-gender movements**.

For further information, [please read our latest post](#).

**"Not more War, but Safety for Belarusian Women's Rights Defenders!", WIDE+ meeting with MEP Thijs Reuten**



On Wednesday 6 November, the last day of her visit, Belarusian Human Rights Defender Olga Karach to Belgium teamed up with Gea Meijers to meet with the Dutch Member of European Parliament, Thijs Reuten (Pvda-GroenLinks), from the European political group Social Democrats.

Feminist Olga Karach, director at Our House and Nobel Peace nominee, is defending peace, human rights and the rights of women in particular, against the militarized dictatorship of Lukashenko that is fully instrumentalized by Putin in the war against Ukraine. Olga and Gea are members of the WIDE+ feminist movement building group.

[Read the full report here](#)

## Members and Partners News

Get your hands on IW\*S new book: **'WE EXIST, WE ARE HERE'**



From 8 November to 8 March, IW\*S book **"WE EXIST, WE ARE HERE"** can be purchased at a reduced or no cost with special discounts. The book is a **collection of stories from refugee women\* living in Germany.**

Use the code **#FIFTYFIFTY** to get **50% off** or **#NOTFORPROFIT** to get **100% off** the price. If you choose **#NOTFORPROFIT**, IW\*S trusts that after reading, you'll share the book with a library, community space, or another setting where it can reach even more people.

[Order here.](#)

## COPGendered: KULU is hosting hybrid events on gender & climate

As part of the **COPGendered project**, KULU - Women and Development hosted a hybrid event on 4 November: **"When women disappear - the gendered consequences of climate change."** The event was the first in a series of four hybrid events on the intersection between women, gender and climate.

The main speaker of the event was **Sarah Strunge Albertsen**, a member of NOAH Friends of the Earth Denmark, where she primarily works with economic injustice and gender in relation to climate change and environmental destruction.

The next event will be held on **6 January 2025** and will focus on **mining and its consequences for people, animal life and the environment**. The main speaker will be **Sukhgerel Dugersuren**, the **Executive Director of the Mongolian NGO Oyu Tolgoi Watch**.

[Keep up with KULU's updates on their Facebook-page.](#)

**Check out this 10-part series on the impacts of the EU trade agreement with Latin American countries on women - the last episode has just been released!**



The final episode of a 10-part web series on the impacts of the EU trade agreement with Latin American countries on women was released: **Dívida de quem? / Wessen Schulden? / ¿La deuda de quien?**

Under the title **"BASTA! - Feminist Voices on EU Trade Agreements with Latin America"**, you will find interviews on the consequences of EU trade agreements regarding debt, digitalization, care work, the situation of women in marginalized neighborhoods, the environment, agriculture, and more, with a focus on women.

The series is available in **Spanish, Portuguese, and German**.

This web series is a joint production of ATTAC Austria, Anders HandelIn Austria, ATTAC Germany, FIAN Germany, Netzwerk Gerechter Welthandel, PowerShift e.V., Umwelt Institut München, Oro Verde, Asamblea Argentina Mejor sin TLC, ATTAC Argentina, REBRIP, and Instituto Equit.

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## General News

## Support the making of season 2 of the 'Women Ending War'-podcast



**Dr. Elana Sztokmand**, Jewish-American-Israeli feminist peace activist, and **Eva Dalak**, expert in conflict transformation and Palestinian citizen of Israel, the hosts of the **'Women Ending War'-podcast** are raising funds for a new season. The hosts focus on bringing **diverse perspectives of peace** into light by **interviewing Palestinian and Israeli women from all corners of the conflict in Gaza**.

Previously, on 10 October, WIDE+ member GADIP had hosted a webinar in cooperation with Dr. Elana Sztokmand and Eva Dalak on fostering peace in the Middle East.

[Read more about the fundraising campaign here.](#)

## Robert Bosch Foundation: Building Power for Economic Justice

The Robert Bosch Stiftung has launched a new funding program, ***Building Power for Economic Justice***, to **support organisations addressing structural economic injustices**, particularly those led by people with lived experiences of economic injustice. Focusing on the areas --**care, technology, and wealth**-- this program prioritises amplifying voices in underserved communities, from grassroots efforts to policy advocacy.

## Webinar with launch publication: "Beyond GDP: A Compendium of Regional Feminist Perspectives", 12 December



Date: Thursday 12 December 2024

Time: 1pm - 2.30pm UTC

Format: Zoom ([pre-register here](#))

Languages: English & Spanish

## What if Philanthropy Supported Black Feminist Movements? by Vanessa Thomas

**Vanessa Thomas**, Program Manager at the **Black Feminist Fund**, sheds light on the funding gaps that hinder Black feminist movements and their fight against intersecting systems of oppression.

In a recent article, she **highlights the injustices that exist in philanthropic funding** and calls on philanthropy to **provide untethered resources to sustain these movements**, which are driving global change. The reality is, that 81% of Black feminist movements do not have enough funding to reach their goals and philanthropic funding

With a total of €1.6 million in funding available for up to 5 years across 8 organisations, **applications are open from November 6 to December 15, 2024.**

Application materials and guidance are available in English, German, Spanish, and French.

[Read more here.](#)

only allocates about 0.1-0.35% to Black feminist movements.

Read Vanessa's full reflections on **[why funding justice is crucial to a world in crisis.](#)**

**World Bank Groups publishes Gender Strategy 2024 - 2030 Implementation Plan**  
[Click here](#) to read more about the strategy and to find the related documents.



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