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## Members Update 2024 | Issue 6

Do you have any suggestions on what to share with members? Email us at: [info@wide-network.org](mailto:info@wide-network.org).

### Call for social media volunteers

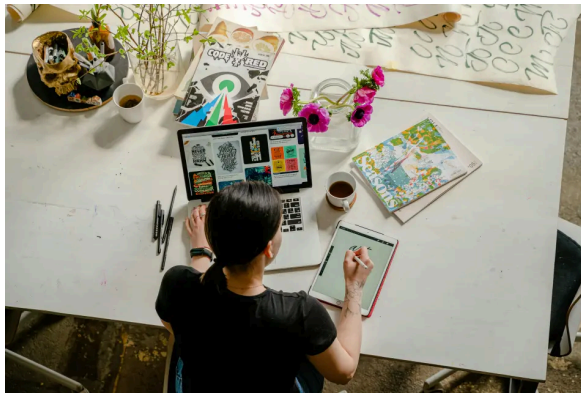


Image: Antoni Shkraba via Pexels

WIDE+ is seeking one or more volunteers to support with ad hoc social media tasks. Immediate tasks include video editing and quote sourcing - with a possibility of expanding to other tasks.

Some experience with social media activities is much preferred

Questions & expression of interest: [communication@wideplus.org](mailto:communication@wideplus.org)

### Closing of CB4VOL campaign on digital violence against youth, especially young women



During the month of April, volunteers in **CB4VOL-project** ran an international campaign to raise awareness about online gender-based violence. The online campaign is implemented by **YWCA-Jerusalem, ASTICUDE in Morocco, WIDE+**, and coordinated by **Alianza por la Solidaridad in Spain**.

The campaign aimed to raise awareness, especially among young people, about the magnitude and impact of online Gender Based Violence, encouraging bystanders to act.

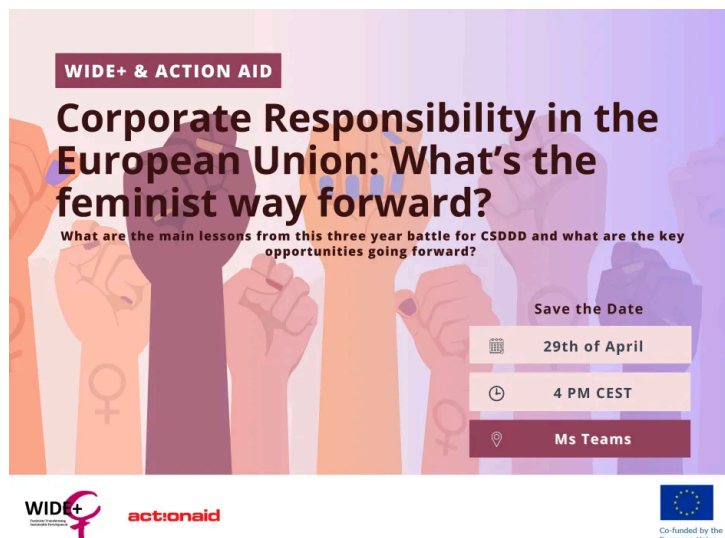
The campaign ended on 29 April with a video. We call on our partners, members and followers to continue to spread the message..

**Continue to support the campaign by engaging with and sharing the closing video post:**

- [Facebook](#)
- [Instagram](#)
- [X \(Twitter\)](#)
- [LinkedIn](#)

#SafeHerNet #RespectfulClick

## Replay available WIDE+ and Action Aid webinar on the new EU due diligence directive from a feminist perspective



Watch the **replay** of the recent webinar co-organised by WIDE+ and ActionAid (Brussels office) on [YouTube](#).

This webinar gathered various voices to discuss the yet-to-be-adopted **EU Corporate Sustainability Due Diligence Directive (CSDDD)** through a gender lens:

- ◆ Anna Hengeveld - Policy Advisor, Gender and Corporate Accountability at ActionAid Netherlands
- ◆ Maelys Orellana - Corporate Accountability Campaigner at ActionAid France
- ◆ Christopher Patz - Policy Officer at the European Coalition for Corporate Justice
- ◆ Jan Christian Niebank - Policy Officer at the German Ministry of Labour

- ◆ Nyaradzo Mutonhori - Programmes Manager at Zimbabwe Environmental Law Association

While constituting a landmark legislation for regulating multinational corporations, the final deal has significantly watered down the scope of the directive, which will now apply to only 0.05% of European companies with an even shorter chain of activities covered. This is a major setback for all CSOs and activists in Europe and the Global South that fought for the [#CSDDD](#) to protect the planet and the most vulnerable, particularly women.

## WIDE+ is seeking hosts and researchers for three focus groups sessions to address discrimination in online hiring

**WIDE+ is still looking for people and associations that will facilitate and host three focus groups discussions in a particular region.** The project activity WIDE+ is coordinating sets out complete in total 21 FPAR sessions that will reach approximately 150 people that are part of discriminated categories, such as gender and ethnicity, among others. Statistics show that these groups have reduced access to decent jobs and career opportunities. There will be 3 FPAR sessions per city or country (in total in 7 countries). WIDE+ is seeking facilitation, hosting and research for 2 cities or countries.

The methodology we will use is the Feminist Participatory Action Research, for which a brief training is available. Specific groups of underrepresented people in online hiring will come together, each session lasting at minimum 2 hours in small groups of 6-8 people, with in addition, an introduction, coffee break, and closing, as well as participation in a survey.

In addition to internal reporting, there will be a research report with summarised results from the survey in total and FPAR sessions per country that will be published in popular academic style of writing. There will be some visibility, training and dissemination actions around the project.

The project is part of the EU Horizon funded FINDHR project to which WIDE+ is a consortium member. Through a context-sensitive, interdisciplinary approach, FINDHR is developing **new technologies to address systemic intersectional discrimination in Artificial Intelligence (AI), focusing on the online hiring sector.**

There is roughly 12.000 Euros available for each country or city and ideally the sessions take place during June-September of this year. For further information about the list of criteria for participation, and for indicating interest, kindly contact Gea Meijers at [info@wide-network.org](mailto:info@wide-network.org).

## impactmania, WIDE+ partner, is seeking an assistant researcher (June-July 2024) in Germany



Ensuring Human Intelligence in  
Artificial Intelligence (AI) Hiring Tools:

## A Mixed-Methods Exploration of Current Impacts and Challenges in Algorithmic Hiring



Are you a (recent) **graduate student in Berlin** with experience conducting **qualitative experiments**? impactmania will be holding three (3) in-person focus groups in Berlin and would like to work with a student who can support the project with the analysis and reporting of the findings.

impactmania (<https://www.impactmania.com/im/ai-hiring-eu/>) has been awarded a follow-on grant in continuation of the EU algorithmic hiring tools initiative, organized by the FINDHR consortium funded by the European Union, of which WIDE+ is a member: <https://findhr.eu/>.

The methodology used in the sessions is based on **Feminist Participatory Action Research** and it will be done in 7 countries across Europe. For impactmania it is a follow up to their initial expert report: [https://findhr.eu/wp-content/uploads/2024/01/FINDHR-Expert-Report\\_by-Paksy-Plackis-Cheng-et-al.pdf](https://findhr.eu/wp-content/uploads/2024/01/FINDHR-Expert-Report_by-Paksy-Plackis-Cheng-et-al.pdf) (see picture).

If one is interested, kindly send an email with a note and resume to [info@impactmania.com](mailto:info@impactmania.com). The researcher will be paid a project fee. This is a part-time project with flexible hours agreed upon in June-July. One of the focus groups will be held in German so fluency in German is preferred.

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## Members and Partners News

**Regions Refocus launches 'explainer' series unpacking critical trade issues from a feminist perspective**



Regions Refocus for the Gender and Trade Coalition has launched an **'explainer' series**, consisting of **short articles unpacking critical trade issues from a feminist perspective in a Q&A format**. Each explainer is co-produced with different members of the coalition as to include a wide variety of feminist perspectives and expertise.

The first explainer on **Gender and Trade** is out now, and other topics include:

- Post-War Recovery and Trade; Migration and Trade; Climate and Trade.

The Gender and Trade explainer has been produced in collaboration with with Nawi-Arifem Collective; Institute of Law and Economics (ILE); and Asia Pacific Forum on Women, Law, and Development (APWLD).

**Access** the explainer [here](#).

**Recap from WIMN's first cross-sectoral dialogue in November 2023: *Climate, Gender and Migration: Realities and Feminist Responses*.**



In collaboration with WEDO, WIDE+ partner WIMN is organising four cross-sectional dialogues: ***Climate, Gender and Migration: Realities and Feminist Responses.***

Following the first dialogue in November 2023, WIMN has just published a [graphic summary](#) capturing the highlights from this first dialogue. Specifically, the graphic focuses on the intersection of the climate crisis with existing gender inequalities and human rights, global gender gaps and emerging demands towards feminist, climate, and economic and migration justice.

The graphic summary is available in [Arabic](#), [English](#), [French](#) and [Spanish](#).

### **IW\*S demands justice for Rita - 5 years have passed since her murder**



WIDE+ partner IW\*S has launched a call to **sign the petition** demanding that the Public Prosecutor General's Office of the State of Brandenburg fully investigates the **murder of Rita Awour Ojunge**.

Rita was only 32 years old, when her remains were found in a forest in June 2019, just a couple of months after she was reported missing in April 2019. She had been living in Germany with her family for 7 years and was in the asylum process.

**Investigation efforts by the authorities have been questioned and deemed as insufficient**, as the police only searched the forest near her accommodation after the association Opferperspektive e.V. put pressure on them – they started searching on the 11 June. The father of Rita's children had told the police that he feared an act of violence might have been committed by a neighbour in the home – however, the police did not investigate this.

5 years after her death, activists continue to **demand justice for Rita** and call for support of the petition. **Read more and find the petition [here](#).**

## General News

**JOIN US!**

### INDIGENOUS-LED FUNDS: CHALLENGES AND OPPORTUNITIES OF SHIFTING POWER

Despite the direct role and impact of Indigenous Peoples and Local Communities (IPLCs) in biodiversity conservation and climate mitigation, less than 2.9% of philanthropic funding reaches Indigenous and local communities directly. Indigenous-led funds can help change that but what are the challenges and opportunities of this form of shifting power? Join us to delve deeper!

**DATE**  
May 23rd

**TIME**  
9.9.30 EST/13.30 UTC/20.30 WIB

**REGISTER HERE**



**LOURDES INGA**  
International Funders for Indigenous Peoples (IFIP\_

**ODE RAKHMAN**  
Nusantara Fund

**MARIA HERNANDEZ**  
Meso American Territorial Fund

**ASHLESHA KHADSE**  
Thousand Currents

*This conversation will be moderated by Peter Kostishack. Spanish and Bahasa Indonesia Interpretation provided.*

### Webinar on Indigenous-led Funds: Challenges and Opportunities of Shifting Power, 23 May

On 23 May, the EDGE Funders Alliance is hosting a webinar titled "**Indigenous-led Funds: Challenges and Opportunities of Shifting Power**".

For generations, Indigenous Peoples have safeguarded approximately 32% of the world's lands. Yet, they've faced historical injustices and a lack of funding for their vital role. **Less than 3% of conservation money reaches Indigenous and local communities directly.**

An emerging development to counter this is the development of **Indigenous-led funds** - funds managed and led by Indigenous Peoples movements themselves. With speakers representing some of these different funds, the webinar will explore the challenges and opportunities of Indigenous-led funds.

Join the discussion and register [here](#).

**Spotlight on Women in Gaza: Over 10,000 women have been killed, among them an estimated 6,000 mothers, leaving 19,000 children orphaned, UN Women estimates**



Since the start of the war on Gaza on 7 October, UN Women has been closely monitoring and documenting the experience of women in Gaza, publishing a series of reports focusing on the various aspects of life and how the ongoing war is affecting the daily lives of women and girls.

"According to UN Women estimates, more than 10,000 women have been killed to date, among them an estimated 6,000 mothers who left 19,000 orphan children behind. Women who have survived have been displaced, widowed, and are facing starvation. More than one million women and girls in Gaza have almost no food, no access to safe water, latrines, washrooms, or sanitary pads, with disease growing amidst inhumane living conditions."

***"I live in a house with 53 women. No pads are remaining anywhere to buy; we used all the cloth that we have in this house and can't access any more, because the shops were either closed or destroyed."***

- A woman from Gaza

Read more about the water, sanitation, and hygiene (WASH) needs in Gaza in UN Women's most recent report. The report is available in [English](#) and in [Arabic](#).

Image: Mustafa Hassona/Anadolu via Getty Images

**Briefing paper by European Parliamentary Research Service highlights violence against women as a serious obstacle to political participation**



"Women continue to be under-represented in EU countries at all levels of political decision-making as well as in political parties. The origins of this situation are complex, but one reason stands out: **violence against women active in politics discourages many women from entering the political arena.**"

The briefing highlights how female politicians are exposed to **two severe and intersecting forms of violence: political violence and gender-based violence.** "At EU level, several measures seek to combat violence against women in politics, either indirectly or specifically. The legislative proposal for combating violence against women covers crimes that also affect politicians, while the proposal to criminalise hate speech would also address the issue."

Access the full briefing [here](#).

Image: © Jorm Sangsorn / Adobe Stock

### Hybrid Book launch freely available **"Feminism in public debt - A human rights approach"**

The European Network on Debt and Development and French Platform on Debt and Development are delighted to invite you to a [hybrid launch of the book titled: "Feminism in public debt - A human rights approach"](#) co-edited by Juan Pablo Bohoslavsky and Mariana Rulli. Released in [Spanish](#) in September 2023, [the book's English version is to be released with open access in May 2024.](#)

**When:** 28 May, 5:00-6:30 pm UTC+2, [please find your time zone here.](#)

**Language:** French and English interpretation will be available online through zoom.

For **online participation**, [please click here.](#) Make sure to scroll down the page and register on Eurodad's website.



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