Members Update 2023 | Issue 9

Do you have any suggestions on what to share with members? Email us at: info@wide-network.org.

Help us fight injustice in online hiring! CV donation campaign for FINDHR project

Companies are increasingly using automated systems to help select job applications. These systems rely on algorithms. Many case studies show that the implementation of automated systems leads to discrimination of marginalized groups, including women, and most of all people that face intersected discrimination. That means there is less chance of them getting a decent job compared to others.

WIDE+ wants to change that - together with partners - by developing tools to detect and avoid injustices in online job application processes! To do so, we need CVs to test how such injustices creep into job selection algorithms. Based on those real CVs, the project creates artificial CVs that will be used to develop methods against discrimination. To donate your CV, click here.

"FINDHR - Fairness and Intersectional Non-Discrimination in Human Recommendation is a collaboration between lead Universitat Pompeu Fabra (Barcelona), Universiteit van Amsterdam, Università di Pisa, Radboud Universiteit, Max Planck Institute for Security
and Privacy, Erasmus Universiteit Rotterdam, Praksis, Randstad, Adevinta, ETUC, AlgorithmWatch CH and of course WIDE+.

COPGendered meeting on "Gender and climate justice" in Vienna with project partners and WIDE+ members, 1-4 June, 2023

June has been a busy month for the WIDE+ network! The month kicked off with a 2-day capacity-building event, "Gender and Climate Justice", for the COPGendered project. It was preceded by the first face to face project meeting of this new project. The event was hosted by WIDE Austria in Vienna, who organized the programme of the capacity building.

The event was dynamic, thought-provoking, and inspiring, thanks to the experts' presentations and active exchanges with the audience. Some WIDE+ members provided excellent presentations, including Patricia Muñoz Cabrera, who made an enlightening and passionate presentation on Indigenous women’s perspectives in Lithium extraction in the Andes. And long-time member Christa Wichterich covered key concepts and approaches in the discussions around the green economy, de-growth and care-centred feminist approaches, which garnered positive and enthusiastic responses from the audience.

After the capacity-building event, the network's Caucus members had a half-day meeting to discuss ways to invigorate the network's working groups, in terms of fundraising, addressing climate justice as a transversal topic in our work, and member
A full report on this meeting will be available soon.

**WIDE+ intervention at a European Parliament event to promote a feminist approach to migration policies**

On 6 June 2023, on behalf of WIDE+ and the network’s Migration and Gender working group, Nurhidayah Hassan, the WG's programme coordinator, had the opportunity to speak at the European Parliament for an event on "Feminist Receptions, Transforming Together: Border Contexts and Welcome Models for Migrant Women, Adolescents and Children in Europe and Mesoamerica”.

The event was organised by WIDE+ member, Creación Positiva, with its partners, Almena Cooperative Feminista and Formación y Capacitación AC, or FOCA AC, along with Member of European Parliament Diana Riba i Giner (from the Greens/EFA political group), within the framework of the project, “Acogidas Feministas: Transformamos Juntas” (Feminist Receptions: Let's Transform Together”. One of the objectives of the event is to raise awareness of the situation at the borders and in the migration, refugee, and asylum contexts for women in both European and in the central Mexico-Guatemala corridor. While the two migration contexts are different, the goal is to also share good practices in addressing the reception of migrant women from an intersectional, intercultural, and anti-racist feminist perspective. To read more on WIDE+ and the other speakers' interventions, go to this [link](#).

**WIDE+ signs on the solidarity statement, "There is no place for anti-trans agendas in the UN"**
The **solidarity statement**, "There is no place for anti-trans agendas in the UN" has been signed by over 500 civil society organisations globally. It expresses grave concerns over the series of harmful statements made and actions taken by Reem Alsaalem, the current UN Special Rapporteur on violence against women and girls, its causes and consequences.

The Special Rapporteur has persistently advocated for additional obstacles and conditions to legal gender recognition that undermine the rights protections of trans people, rather than calling for bodily autonomy for all. Instead of strengthening protections of marginalized groups and contributing to progressive legacies of previous Special Rapporteur and feminist movements that untiringly advocated for the creation of the office, we witness that the current Special Rapporteur is misusing her position and power to advocate for discriminatory policies against trans people and misapplying established human rights principles and frameworks.

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**Members and Partners News**

Two new GADN reports, "Reparations as a pathway to decolonisation", and: "The World Bank’s Invest in Childcare initiative: A vehicle for achieving gender equality and responding to the care crisis?"

"Reparations as a pathway to decolonisation" explores different ‘reparations approaches’ and their value in ensuring transformative responses where former colonisers acknowledge, remedy and redress the legacies of European colonialism and slavery. Download the report [here](#).

The second report, "The World Bank’s Invest in Childcare initiative: A vehicle for achieving gender equality and responding to the care crisis?" investigates whether the World Bank’s [Invest in Childcare](#) initiative will serve as an adequate vehicle for achieving gender equality and responding to the care crisis. While it is an important initiative on early childhood care and development, its claims for achieving gender equality are based on tenuous assumptions that will not hold true without reforms to the initiative’s approach, and it also risks diverting funds from other gender-equality-focused programmes. Download the report [here](#).

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**General News**
Upcoming hybrid event: Towards inclusive crisis responses, Brussels (and online), 20-21 June

Almost three years after the outbreak of COVID-19 we take a look at the impact that policies responding to the pandemic have had on inequalities, specifically when related to gender. Not only have these policies strongly increased existing inequalities related to work, care and health – leading to disastrous effects on people’s wellbeing and safety, they have also created new inequalities, such as in digitalisation, access to green spaces, or health services. However, the crisis has also highlighted many Better Stories of inspiring policy and societal responses to these gendered impacts, striving to build back better by putting care, diversity, and social wellbeing at the centre of social change, and challenging gendered and intersectional power relations.

What could we do better next time? How can policies ensure more inclusive crisis responses? This 1.5 day conference will present the project’s policy recommendations, based on inspiring Better Stories and pilot projects as a proof-of-concept for fairer and more inclusive crisis management. For more information on this event, go to this link.

Upcoming online event: ODI in conversation with Emma Dabiri: Can coalitions counter the anti-feminist backlash? 22 June, 11.30 AM CEST (10.30AM GMT+1)
Rising authoritarian and anti-democratic trends are eroding women’s rights around the world, threatening hard-won progress towards gender justice. An effective counter-response will require a bold new approach to collective action.

ODI welcomes you to join this exclusive online event where our Chief Executive, Sara Pantuliano, will be joined in conversation with Emma Dabiri. Together they will look closer at the backlash against recent social movements and the implications for those working to uphold rights and freedoms. Emma Dabiri is a pioneering Irish-Nigerian broadcaster, historian and bestselling author who advocates for more systemic responses beyond the individual to better achieve collective goals. Her focus on ‘world-making practices’ centres strategies and structural steps necessary to create new just worlds in an era of overlapping crises.

For more information and to register, click here.
Switzerland's loudest climate activists are women over 60

Older women have paved the way forward at the European Court of Human Rights, and I can tell you that we are very proud.

Anne Mahrer, co-president of Senior Women for Climate Protection

New study by European Women's Lobby (EWL), "Taking Stock of Women's Representation in Politics across Europe"

The EWL maps out the current state of women’s representation in politics across Europe, and highlights the different pieces of legislation and initiatives that exist in different European countries, as well as their success and limitations. These findings should inform policymaking and support ambitious and binding measures at the European Union level when it comes to women's representation in politics. Download the report here.

New publication by ActionAid UK, "Platforms of precarity: Women's economic rights and the gig economy"

New briefing article by APWLD: Labour FPAR country briefer: Sri Lanka

New book by DAWN, "Corporate capture of development"

Article by WILPF, "Women on the frontlines: A feminist perspective on the ongoing crisis in Sudan"

The ongoing conflict in Sudan has had a devastating impact on women and girls, who are among the most vulnerable in conflict situations. Despite the challenges, Sudanese women remain committed to making their voices heard in peacebuilding efforts. This article offers a feminist perspective on the current conflict and introduces readers to the struggle of Sudanese women, who for years have argued that the armed forces and the RSF do not serve their interests and have spoken out against militarisation and the large military budget that prioritizes machine guns over the lives of women. To read the article, click here.
This report covers seven countries (Ghana, South Africa, Kenya, Brazil, Guatemala, Bangladesh and Vietnam) across three global regions, highlighting how the rapid expansion of location-based gig work in ride-hailing and delivery, care and domestic work, and beauty services, is driving further precarity and poor working conditions for women, whilst the intersectional digital divide means many remain completely excluded from any potential benefits the gig economy may offer.

This open-access book aims to fill the gap, providing new insights from a set of case studies from across the Global South. Bringing an intersectional feminist approach to PPPs, these cases enable analysis that can inform advocacy and activism, whilst challenging dominant narratives and resisting the negative impacts of PPPs on women and historically marginalized communities' human rights.

Widely advocating for stronger regulatory frameworks and institutions, and indicating how changes could be implemented, the examples analysed cover a range of sectors including health, energy, and infrastructure from countries including Ethiopia, Peru, India and Fiji.