

WIDE+ Migration & Gender WG Terms of Reference (ToR)

Description of Working Group:

This working group brings together WIDE+ member organisations and individuals, partner groups and networks, and volunteers (young professionals, academics, activists) from across Europe. The current working group membership covers active organisations and individuals in Spain, Belgium, the Netherlands, Serbia, Italy, Romania, Germany, Denmark, and Sweden.

Currently, members of the working group are conducting activities within the framework of the project, “Expanding Spaces For Capacity Building And Exchange To Strengthen Women Migrant Movement Building Across Europe”, supported by the Open Society Foundation. This project will end in July 2022, and there are concrete plans and fundraising initiatives for follow-up projects.

Coordination of the working group is facilitated by a staff of WIDE+, Nurhidayah Hassan: hassan@wideplus.org. Financial administrative matters are managed by the overall coordinator of WIDE+, Gea Meijers, Meijers23@wideplus.org.

Aim of the Working Group:

The working group aims to promote the rights and participation of migrant women, girls, and gender non-conforming persons in democratic life throughout Europe.

Themes that WG works on (*this is not an exhaustive list*):

- Political and public participation of migrant women
- Gender-based violence
- Making migrant women’s activism visible (in times of COVID)

Working group members are also interested in working together on:

- Sexual and reproductive health rights
- Climate change

Activities:

The working group organises activities that allow for transnational exchange and learning. It also facilitates and supports national capacity-building events. It engages in awareness-raising, making migrant women’s work visible in international spaces, including online and European policymakers. It undertakes joint advocacy towards the European Union, especially the European Parliament. It contributes to the national and European movement

promoting migrant women's rights in all its activities. Examples of activities:

- National and transnational advocacy campaigns;
- Training for migrant women;
- Transnational meetings.

Meeting Schedule:

The WG meets on zoom **every last Wednesday** of the month, from **5 PM - 6:30 PM CET**. The meeting agenda will be sent a week before the meeting. There are no meetings in December and August, and additional meetings might be organised depending on the agenda of collaboration. The group aims for a bi-annual face-to-face meeting.

Expectations from and towards Working Group:

What can you expect from the working group, and what do members expect from your participation? This section briefly outlines vital aspects to give you an idea if this working group is relevant for you.

Expectations of the Working Group:

The working group is a collaborative space for sharing experiences and undertaking joint actions, such as visibility and advocacy. The working group offers capacity-building on various topics, currently primarily online. You can participate in all online activities when you join the working group. It provides new insights, solidarity, and space to multiply impact, especially towards the European level.

Active participation in the central expectation from the Working Group. This means attending some zoom meetings, following online communication, contributing, where you see suitable, with feedback, ideas and/or information about your work/group. Some expectations:

- Members can take on the Chairperson role on a rotation basis. The Chairperson leads the zoom meeting and conducts the meeting according to the agenda.
- Depending on available funding and the COVID-19 situation, there should be at least one face-to-face meeting per year or two years, hosted by either WIDE+ or a member of the WG.
- Regular e-mail communication. There is a Facebook group, and bilateral online meetings can be organised, and contact by phone, Whatsapp or signal is possible.
- Members are encouraged to propose ideas for activities and collaborations and take the lead in implementing them with the support of WIDE+.

- Members of the WG who are not formal members of WIDE+ are encouraged to join as formal members.
- Adherence to WIDE+ governance approach:
 - ❖ WIDE+ seeks ways of actively involving members and other stakeholders around the globe in its activities, creating a **participatory, fluid and open** network.
 - ❖ Its members govern WIDE+. This collective will is articulated through democratic, decentralised, inclusive and transparent decision-making processes in which members have ownership of the network.
 - ❖ WIDE+ is committed to ensuring that our mission and vision guide all our work.
 - ❖ WIDE+ is governed in a way that sustains financial and organisational viability.

Fundraising for the Working Group:

Are there funds for working group members? There is a do-it-together approach and collaborative spirit for fundraising; we hope by joining forces, we can increase our opportunities to access funding. Specifically, members of the WG can fundraise to:

- Organise transnational face-to-face activities or implement national activities through joint fundraising for collaborations/projects. These activities and funds to achieve or participate in such activities are conditional upon the funding allocation and criteria.
- When there is an opportunity for a fundraising initiative, members of the working group are invited to develop the application or project. Some foundations offer possibilities for the whole group to receive funding. In general, the financing of the overall working group is limited. In contrast, project-specific initiatives with a part of the working group members can offer more funds for the associations participating.

Criteria for Joining the Working Group:

As outlined above, we expect individuals and groups to subscribe to the WIDE+ feminist vision and mission and its feminist governance approach. There is no formal membership to the working group; however, the WIDE+ network is strengthened if members of the working group join the network as voting members.

How to Join the Working Group:

You can write to Nurhidayah Hassan at hassan@wideplus.org, expressing interest to join the group. Organizations and individuals are welcomed to join as **observers**, where they are allowed to sit in one of the meetings of the group. Once the organisation decides to join the group as an active member, WIDE+ will send a formal invitation to the organisation to be part of the working group.